A message from the leadership of CenterLink: The Community of LGBT Centers

It is with great pride that we present CenterLink’s 2012 Annual Report.

In 2012, CenterLink was recognized by the White House with a “Champion of Change” award which ‘honors ordinary people who are doing extraordinary things across the country to ensure safety, dignity, and equality for the lesbian, gay, bisexual, and transgender community’. We were also recognized as 1 of 19 expert-identified high-impact nonprofits by individuals working in the field of national LGBT equality and support, and featured on Philanthropedia and GuideStar Take Action websites.

These honors are very special to us because they acknowledge not only the work of CenterLink, but of LGBT community centers worldwide. Over 1.7 million people are served annually by centers and benefit from the culturally competent social services and other programs offered through these critical community-based organizations. We continue to intensify our efforts to build stronger community centers to ensure that LGBT people have access to, and benefit from, identity affirming and lifesaving services and programs.

Your outstanding support continues to make a difference, and is having a direct and immediate impact throughout the US and beyond. Because of you, LGBT community centers and their leaders have a support system that helps them to succeed... to be great. And we believe that great LGBT communities BEGIN with great LGBT community centers.

We are enormously grateful for your partnership in our mission. We will continue to rely on your commitment and support as we take CenterLink to even greater heights in the years ahead. Thank you.

David Kilmnick
Board Co-Chair

Lorraine Langlois
Board Co-Chair

Terry Stone
Executive Director
CenterLink: Champion of Change

CenterLink: The Community of LGBT Centers was honored on July 19, 2012, at the White House Champions of Change Program, a weekly recognition by the Obama Administration of individuals and organizations that are doing extraordinary things to improve the lives of all Americans.

This was the first year the White House specifically honored LGBT people and organizations in recognition of June as LGBT Pride Month.

CenterLink was one of only two national organizations to receive the honor.

LGBT community centers jointly serve more than 33,300 people during an average week (or over 1.7 million people annually). This includes weekly referrals of 4,458 people to other organizations or agencies for services and assistance.*

*2012 LGBT Community Center Survey Report
CenterLink: Executive Director Boot Camp

The first CenterLink Executive Director Boot Camp was held in March 2012. Eight executive directors from around the country, with three years of experience or less in their post, traveled to Ft. Lauderdale, FL, for a three-day intensive leadership program.

This project was funded by a generous grant from The David Bohnett Foundation and is focused on transformational leadership development. By creating stronger leaders, we’re creating stronger LGBT community centers. And through our Boot Camp we can provide new executive directors with the tools that they need to succeed.
CenterLink was honored to be named a “High Impact Nonprofit” by Philanthropedia, a division of GuideStar.

The honor is awarded by leveraging the expertise of professionals (foundation directors and program officers, academics, researchers, nonprofit senior staff, government officials, and more) - giving Philanthropedia a way to identify strong nonprofit organizations by assessing their impact and effectiveness.

CenterLink was also named a “Top-Rated Nonprofit” by GreatNonprofits, awarded to nonprofit organizations that are rated highly by their clients, volunteers, donors and other constituents. GreatNonprofits represents the largest database of first-person stories about nonprofit organizations ever assembled. These are stories submitted by people who have experienced the impacts of nonprofit work up close.
In October of 2012, CenterLink member centers across the country had the opportunity to receive a special piece of artwork in celebration of LGBT History Month. In an effort to spark renewed interest in LGBT civil rights pioneers, the International Court Council (ICC), in cooperation with CenterLink: The Community of LGBT Centers, launched the LGBT History Mural Project.

Artist Joe Phillips was commissioned to create a “Mt. Rushmore-like” image depicting the faces of LGBT pioneers from the 1950s and 1960s. The mural represents the vast diversity within the LGBT community and honors those who blazed the trails that subsequent LGBT heroes would follow: Harvey Milk, Dr. Frank Kameny, Jose Julio Sarria, Barbara Gittings, Bayard Rustin, and Rev. Troy Perry.

Centers provide patrons with a variety of informational and educational resources .... 71% have in-house libraries. In response to the economic downturn, one-quarter of centers offer directories of local jobs and employment counseling or job training*

*2012 LGBT Community Center Survey Report
## CENTERLINK, INC.
### STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS
#### FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
</tr>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td>$299,381</td>
<td>-</td>
</tr>
<tr>
<td>Membership dues</td>
<td>44,948</td>
<td>-</td>
</tr>
<tr>
<td>In-kind</td>
<td>5,876</td>
<td>-</td>
</tr>
<tr>
<td>Contributions</td>
<td>112,106</td>
<td>-</td>
</tr>
<tr>
<td>Conference income</td>
<td>9,835</td>
<td>-</td>
</tr>
<tr>
<td>Interest Income</td>
<td>938</td>
<td>-</td>
</tr>
<tr>
<td>Net assets released from purpose and time restriction</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>473,084</td>
<td>-</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td>390,563</td>
<td>-</td>
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<tr>
<td>General and administrative</td>
<td>13,998</td>
<td>-</td>
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<tr>
<td>Fundraising services</td>
<td>10,377</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>414,938</td>
<td>-</td>
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<tr>
<td><strong>Change in Net Assets</strong></td>
<td>$ 58,146</td>
<td>-</td>
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<tr>
<td><strong>Net Assets, Beginning of year</strong></td>
<td>$ 111,852</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net Assets, End of year</strong></td>
<td>$ 169,998</td>
<td>-</td>
</tr>
</tbody>
</table>
CenterLink Member Centers

US Member Centers
Affirmations
All Under One Roof
ASI LGBT/Queer Resource Center
Bakersfield LGBTQ
Black Hills Center for Equality
Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth (BAGLY)
Brooklyn Community Pride
Build Our Center, Inc.
Camp Rehoboth
Center on Halsted
Cimarron Alliance
Community Center Founding Committee
Compass Community Center
Congregation Etz Chaim
Delta Foundation of Pittsburgh
Frederick Center
Fresno LGBT Community Center
Gay & Lesbian Community Center of Greater Cincinnati
Gay & Lesbian Community Center of Southern Nevada
Gay & Lesbian Community Center of the Ozarks
Gay & Lesbian Community Center of Pittsburgh
Gay Community Center of Richmond
Gay, Lesbian, Bisexual & Transgender Community Center of Baltimore
GLBT Advocacy & Youth Services, Inc.
Harmony Café – Fox Valley
Harmony Café – Green Bay
Harriett Hancock LGBT Center
Hudson Pride Connections Center
Identity, Inc. – Gay & Lesbian Community Center of Anchorage
In Our Own Voices
Indiana Youth Group
Kalamazoo Gay Lesbian Resource Center
Kaleidoscope Youth Center
Kick – The Agency for Lesbian, Gay, Bi and Transgender African-Americans
L.A. Gay & Lesbian Center
Lambert House
LGBT Center of Raleigh
LGBT Center of SE Wisconsin
LGBT Community Center of Central PA
LGBT Community Center of the Chippewa Valley
LGBT Grant County
LGBT Resource Center for the 7 Rivers Region
Liberation in Truth Social Justice Center
LMH Youth Center
Long Island GLBT Community Center
Memphis Gay and Lesbian Community Center
Metro Wellness and Community Centers
NEPA Rainbow Alliance
New Haven Pride Center
New Mexico GLBTQ Centers, Inc.
North County LGBTQ Resource Center
Oasis, The GLBT Center of Northeast Florida
Oasis Youth Center
Ogden OUTreach Resource Center
Oklahomans for Equality
One Voice Community Center
OutCenter
OutCentral – Nashville’s GLBTQIF Cultural Center
OUTreach Muncie
OutReach - South Central Wisconsin’s LGBT Community Center
Outright Vermont
Outright Youth of Catawba Valley
Pacific Center for Human Growth
Pacific Pride Foundation
Palm Springs Pride
Pride Center at Equality Park
Pridelines
Prism Youth Initiative
Q Center
Queens Pride House
R.U.1.2? Queer Community Center
Rainbow Community Center of Contra Costa County
Rainbow Serenity
Resource Center Dallas
Roanoke Diversity Center
ROSMY
Sacramento Gay & Lesbian Center
SAGE Metro St. Louis
Seacoast Outright
SMYAL
Spectrum Center for Lesbian, Gay, Bisexual & Transgender Concerns
Stonewall Alliance Center of Chico
Stonewall Columbus
SunServe
The Center of the Finger Lakes
The Center of Wichita, Inc.
The Center Orange County
The Center Orlando
The Center Project, Inc.
The DC Center for the LGBT Community
CenterLink Member Centers, cont.

The Diversity Center
The Family Tree Community Center
The Gay & Lesbian Center of Greater Long Beach
The GLBT Community Center of Colorado
The Inland Northwest LGBT Center
The Lesbian & Gay Community Center of Charlotte
The Lesbian & Gay Community Network of Western Michigan, Inc.
The Lesbian Gay Bi Transgender Community Center of Metropolitan St. Louis
The Lesbian, Gay, Bisexual & Transgender Community Center
The Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) Community Services Center of the Bronx, Inc.
The Lesbian, Gay, Bisexual, Transgender Community Center of Greater Cleveland
The LGBT Center of Hampton Roads Virginia
The LGBT Community Center of the Desert
The LIKEME Lighthouse
The Milwaukee LGBT Community Center
The Montrose Center
The OUTreach Center
The Phillip Rush Center
The Pride Center of New Jersey, Inc.
The Pride Center of the Capital Region
The San Diego Lesbian, Gay, Bisexual, and Transgender Community Center
The South Bay Lesbian, Gay, Bisexual & Transgender Community Organization
The Staten Island LGBT Community Center
The UP Center of Champaign County
Time Out Youth
Trans Youth Support Network
Triangle Community Center
Tyler Area Gays: Project TAG
Utah Pride Center
Village Vida Center
William Way Lesbian, Gay, Bisexual and Transgender Community Center

International Member Centers
Beijing LGBT Center (China)
Diversity ACT Community Services Inc. (Australia)
Gay Center (Italy)
QMUNITY: BC’s Queer Resource Centre (Canada)
Rainbow Resource Centre (Canada)
SETAC GLBT Puerto Vallarta (Mexico)
The 519 Church Street Community Centre (Canada)
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- Small Change Foundation

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- Christopher Bartlett
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- Glennda Testone

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L.A. Gay & Lesbian Center  
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The Giving Collaborative  
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