“What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.”

— NELSON MANDELA
WELCOME TO A YEAR IN THE LIFE OF CENTERLINK!

When CenterLink was founded in 1994 with the express goal of promoting the development of LGBTQ Centers, there were 100 such centers nationwide. Today, CenterLink has more than 215 members worldwide! Our mission then, as it remains today, is to help develop strong, sustainable community centers that provide LGBTQ people of all ages with the building blocks of well-being that we all need to thrive, such as health connections, safe places to live and work, support to do well in school and prepare for careers, enriching cultural experiences, and timely health and mental health services. CenterLink assists newly forming community centers and helps strengthen existing centers, through networking opportunities for center leaders, peer-based technical assistance and training, and a variety of capacity building services. Our efforts are based on the belief that LGBTQ community centers lay the foundation for a national movement working to ensure that all LGBTQ people have the opportunity to live happy and healthy lives in communities that honor and support them.

LEADERSHIP MATTERS

Speaking of leadership — CenterLink is the only organization that is focused specifically on LGBTQ center leadership development. Strong leaders help centers grow in capacity to become the very heart and lifeline of their LGBTQ communities.

We recognize that leadership is difficult, and that it can feel lonely for center leaders across America and the world as they continue to fight the myriad of barriers and injustices facing LGBTQ people in their local communities. However, we are in the right place at the right time to make a difference in our world! Nelson Mandela reminds us, “What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead.” Our LGBTQ community centers are making a difference. We could not be more proud to work alongside the community center leaders, staff, and Boards of Directors as they do the difficult work serving our LGBTQ communities.

CenterLink will continue to be the LGBTQ center leadership multiplier and capacity builder as our community centers develop their community grassroots power to serve those most in need and to help create a world where equality and equity for all is no longer a dream but our reality.

We thank all of our donors and LGBTQ community centers for believing in our work and supporting our efforts in creating a stronger LGBTQ community center movement.

With Gratitude,
LORA, CECE, AND PAUL
<table>
<thead>
<tr>
<th><strong>Provided one-on-one coaching and resources in response to over 335 community center requests through phone sessions and internet interactions.</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>YouthLink hosted its own day-long institute at Creating Change bringing together over 50 youth programming staff from across the country to network, participate in workshops, and discuss the issues most important to them.</strong></td>
</tr>
<tr>
<td><strong>Collaborating with other organizational leaders, once again facilitated the day-long Executive Director Institute at Creating Change, with over 100 agency executive directors participating.</strong></td>
</tr>
<tr>
<td><strong>Continued to partner with the Johnson Family Foundation on its mental health initiative providing a total of $150,000 in grants to 8 centers across 5 states and Canada to help increase the quality of mental health services provided by LGBT community centers and strengthen the overall organizational capacity of these institutions.</strong></td>
</tr>
<tr>
<td><strong>Hosted the sixth Annual CenterLink Executive Director’s Boot Camp in Ft. Lauderdale, FL.</strong></td>
</tr>
<tr>
<td><strong>Facilitated in-person board and staff trainings at 12 Centers, assisting in board development, fundraising, strategic planning and financial management.</strong></td>
</tr>
<tr>
<td><strong>Continued our webinar series providing training, networking, partnership opportunities, and 16 additional programs year-to-date.</strong></td>
</tr>
<tr>
<td><strong>Continued our partnership with the National Resource Center on LGBT Aging to include LGBT cultural competency training for providers of older adult services.</strong></td>
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<tr>
<td><strong>Worked with SAGE to involve LGBT Centers in their national SAGE Table event.</strong></td>
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<tr>
<td><strong>Connected over ten Centers with GRINDR for free advertising for their HIV Testing programs.</strong></td>
</tr>
<tr>
<td><strong>Connected LGBT Centers with organizers of the Orlando-Pulse Anniversary events and National March on Washington via national conference calls.</strong></td>
</tr>
<tr>
<td><strong>Partnered with LGBT Technology Partnership to make free computers available to youth-serving LGBT community Centers.</strong></td>
</tr>
<tr>
<td><strong>Completed a multi-year learning program around fundraising which included CenterLink and four of our member centers, as well as participants from Equality Federation.</strong></td>
</tr>
<tr>
<td><strong>Provided stipends for member centers to participate in the Benevon fundraising training and program.</strong></td>
</tr>
<tr>
<td><strong>Increased the materials available through our online portal for CenterLink members, MyCenterLink.org, which provides resource information and documentation, including funding sources, national program links, resource templates and youth resource links.</strong></td>
</tr>
<tr>
<td><strong>In mid-September, hosted our 11th Annual Leadership Summit with record attendance and support. 160+ in attendance from 2 countries, 73 cities, 23 states and over 96 organizations.</strong></td>
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<tr>
<td><strong>Secured funding to provide scholarships to five center leaders and two presenters to attend the Leadership Summit.</strong></td>
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<tr>
<td><strong>Our new main website (LGBTCenters.org) relaunched in September, with positive feedback from our members about the new look and improved functionality.</strong></td>
</tr>
<tr>
<td><strong>Named to the 2017 Great Nonprofits Top-Rated List based on high ratings by our clients, volunteers, donors, and other constituents.</strong></td>
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</tbody>
</table>
In 2017, Lora Tucker was named CenterLink’s new CEO, the third person to fill the top post in the organization’s 23-year history.

Tucker, a graduate of Boston College, joined CenterLink with a rich background in organizational and team leadership. Most recently, Lora held posts with the Girl Scouts, including CEO of the Girl Scouts of Kentuckiana. Before that, she served 25 years as a soldier and officer for the U.S. Army, earned the Bronze Star Medal, and retired as a U.S. Army colonel.

Lora is responsible for providing leadership in achieving the agency’s mission to assist community centers in building a movement that honors and promotes full human rights and dignity for LGBTQ people. She spends much of her time working with centers on board governance, fundraising, capacity building, leadership development and strategic planning. Lora is an ACC Certified Leadership Coach. She has a master’s of strategic studies from the United States Army War College, a master’s in administration from Central Michigan University, and a bachelor’s from Boston College.

Lora hit the ground running, visiting with center leaders and funders in Colorado, Pennsylvania, Illinois, New York, California, Texas, and Arizona. She participated in the Arcus Leadership Fellowship, represented CenterLink at events across the country, and kicked off the 11th Annual CenterLink Leadership Summit in Scottsdale, AZ!

“The mission and work of CenterLink is vital to our LGBT communities across the country, and the world. I have never been more excited or ready to help lead an organization into its future. I look forward to continuing Terry’s success in support of strong and healthy LGBT community centers, at one of the most critical times in our history.”
LGBT HealthLink, a program of CenterLink, is one of eight CDC-funded cancer and tobacco disparity networks. We link people and information to promote adoption of best practices in health departments and community organizations to reduce LGBT cancer, tobacco, and other health disparities.

We advance these issues by linking people and information to educate on best practices. We maintain a virtual forum of LGBT tobacco and wellness professionals, encouraging them to share lessons and jointly monitor gaps in LGBT health issues. We gather and maintain a promising practices clearinghouse through our website. We directly train state health departments or other decision makers in LGBT cultural competency and forge bridges between them and local LGBT health specialists. We actively monitor national and state health decision makers and urge community action when there is an opportunity to enhance LGBT wellness.

In 2017, LGBT HealthLink engaged stakeholders and provided the following services.

**2017 RECAP**

MEMBERSHIP AND SOCIAL MEDIA

- MyLGBTHealthLink Membership increased by 328% (from 164 members in January to 702 by December)
- Facebook followers increased by 12% ending 2017 with total of 15,164 followers, and a 4.4% engagement rate
- Twitter followers increased by 2% ending 2017 with a total of 4045 followers and a .3% engagement rate
- Launched Instagram page

EDUCATION AND INFORMATION SHARING

- Hosted 16 best and promising practices webinars reaching over 1000 attendees from all types of organizations including departments of health, health systems, academic institutions and community-based organizations nationwide.
- Hosted our 2017 E-Summit with increased attendance of 88% from the previous year
- Presented on 5 webinars hosted by partner organizations reaching over 500 health providers.
- Presented during 16 conferences and trainings nationwide
- Shared over 280 LGBT Wellness news and stories on our weekly Wellness Round up blog to membership and stakeholders with 13,000 views with over 9600 unique visitors
- Sent 27 e-blasts reaching over 30,000 recipients
- Members downloaded tools and resources over 225 times and watched over 144 webinars from our online repository.
- We mailed over 8242 print tools and Pride items in 2017
- In partnership with Grndr we shared LGBT HealthLink’s “Get tested” Poster co-branded by American Cancer Society receiving 135,000 impressions over 3 posts - 2 in the US, 1 in Canada with 1380 click-throughs in the US and 1000 in Canada.
- Conducted the 2017 LGBT Department of Health Cancer Assessment in order to assess State cancer programs inclusion of LGBT communities
LAUNCHED THE FOLLOWING TOOLS AND COMMENTS

» Launched new MyLGBTHealthLink.org membership website
» Launched 4 Tobacco and wellness fact-sheets
» Launched 9 LGBT Tips Related posters
» Submitted public comment on improvement of the United States Preventive Services Draft Cervical Cancer Screening Guidelines
» Submitted public comment on the Healthy People = 2030 framework
» Submitted a public comment on Health and Human Services (HHS) Draft Strategic Plan FY 2018-2022

In a 2017 Outcome Evaluation LGBT HealthLink reported the following results:

In a 2017 Outcome Evaluation LGBT HealthLink reported the following results:

IMPACT WITHIN LGBT COMMUNITY CENTERS

» Increased tobacco cessation and prevention as a priority area of work for LGBT Community Centers (measured in 2014 & 2016 MAP Survey of LGBT Community Centers)
» In 2014 MAP Survey of LGBT Community Centers, 28% of community centers ranked tobacco cessation and prevention as a priority area of work for the center (N=90).
» By 2016, that percentage had increased to 42% (N=143)

IMPACT WITHIN STATE HEALTH DEPARTMENTS OF TOBACCO CONTROL

» Increased monitoring of the impact of tobacco on LGBT populations
» Increased funding of community-based programs to help reduce LGBT tobacco disparities
» Increased integration of LGBT-tailored efforts into larger tobacco and wellness campaigns (Measured in the 2014 & 2016 LGBT HealthLink State Tobacco Census)

IMPACT WITHIN STATE QUITLINES

» Addition of Sexual Orientation and Gender Identity (SOGI) questions to intake surveys (reported by North American Quitline Consortium, 2015)
» LGBT HealthLink has provided an annual training through CenterLink’s Executive Director Summit for LGBT: 2017: LGBT HealthLink break-out session and plenary session (138 community centers attended)

PROVIDED TECHNICAL ASSISTANCE

» Provided over 85 Tailored Technical Assistance as requested by LGBT Centers in the following states: DC, PA, FL NY, CT, MD, CA, MI, UT, RI, AZ, KY, VT, RI, AK, OR, WY
» Provided over 98 tailored Technical Assistance as requested by State Departments of Health in the following states: NH, NJ, WY, AZ, FL, NY, MD, UT, MD, CA, MI, OK, VA, SC, KY, VT, RI, MT, OR
» Provided over 40 tailored Technical Assistance to health systems
» Facilitated community clinical linkages between LGBT Community Centers and State Departments of Health in the following states: NY, MD, UT, FL, MI, AK, OR

WORKED IN COLLABORATION WITH THE FOLLOWING PARTNERS

Grindr
Whitman Walker
George Washington Cancer Center
Truth Initiative
Campaign for Tobacco Free Kids, Fenway Health
Association for State and Territorial Health Officials [ASTHO]
American Cancer Society [ACS]
Smoking Cessation Leadership Center
National African American Tobacco Prevention Network
National Native Network, Asian Pacific Partners for Empowerment Advocacy and Leadership, National Alliance for Hispanic Health
National Council for Behavioral Health
Community Anti-Drug Coalitions of America
Patient Advocate Foundation
National Jewish Health
North American Quitline Consortium
PRIDEnet
Satcher Health Leadership Institute
Out2enroll
All adolescents face emotional, relational, and decision-making challenges as they transition from childhood to adulthood. But the challenges that LGBTQ+ youth face—and the risks these may pose for their future health—can be especially serious.

LGBTQ+ youth need safe opportunities to chat with others like them within a structure that encourages compassionate interactions and discourages bullying and harassment. They don’t like being seen as always in crisis.

To help provide the support they need, Center Link: The Community of LGBT Centers, PFLAG National, and Planned Parenthood Federation of America are partnering to develop a digital LGBTQ+ Center for Youth. An ONLINE SPACE providing real-time, chat based, professionally facilitated support groups for LGBTQ+ teens (13-19) plus trusted sexual health information and links and referrals to other resources.

By filling a crucial, unmet need, this proposed project has the potential to make a vital and even life-saving difference for vulnerable young people through a common resource almost every teen in America has... their smartphone.

Our YOUTH PROGRAMMING CALLS are quarterly online meetings with youth programming staff to share new programs and resources, best practices, and network with peers in centers across the country.

Q CHAT SPACE MATH

» 92 LGBTQ+ youth included in research that led to the idea for online support groups
» 3 national partners - PFLAG, Planned Parenthood Federation of America, CenterLink - to make it a reality
» 40 organizations that serve LGBTQ+ youth convened to provide input
» 18 Youth Advisory Panel members to provide the youth perspective
» 7 Operations Working Group members from 7 LGBT youth programs to guide the development of the program
» 10 weekly online facilitated support groups running by end of calendar year 2018
By harnessing the power of 200+ centers nationwide to speak as one unified voice, we have become powerful champions; protecting vital social services, health care, and resources within LGBTQ communities. This unprecedented collaboration keeps the community advised of changes to policies affecting the LGBTQ population then creates quick, simple actions to take; effectively educating and engaging thousands of advocates.

Since its inception, CAN has seen an exponential increase in individuals and LGBTQ community centers participating in advocacy work. We have proven results at local, state, and national levels, and people have noticed. In 2017, CAN was able to defend hard-won LGBTQ protections and set a course for a pro-active policy agenda.

Within weeks of the November 2016 election, CenterLink received numerous phone calls and emails from LGBTQ community centers asking for help in navigating through the new administration’s anti-LGBTQ policies and threats to funding. Armed with the knowledge that community centers have unparalleled potential to reach and organize LGBTQ individuals in every community in America, CAN was created.

ActionLink at a Glance

- **5,600%**
  CAN’s membership increased in less than one year.

- **8.8**
  Million people signed up for health care after a national campaign by OUT2Enroll, CAN, and others—despite a shorter open enrollment period.

- **200,000**
  Comments in opposition to allowing religious refusal in health care settings accumulated by CAN and our partners within 30 days.

- **80**
  LGBTQ community centers who signed on to a letter opposing the end of DACA.

- **124,290**
  New or updated voter registrations collected by CAN and the Nonprofit Voter Coalition in 2017.

- **50**
  Unsuccessful votes on an ACA repeal while CAN educated and mobilized the LGBTQ community.
BOARD OF DIRECTORS

CECE COX
Board Co-Chair
Resource Center
CEO
Dallas, Texas

MARVIN WEBB
Treasurer
Funders for LGBTQ Issues
Director of Finance and Administration, New York City, NY

PAUL MOORE
Board Co-Chair
David Bohnett Foundation
Program Officer
Los Angeles, CA

STACIE WALLS-BEEGLE
Board Secretary
LGBT Life Center
CEO
Norfolk, VA

CHRIS BARTLETT
William Way LGBT Community Center
Executive Director
Philadelphia, PA

ROBERT BOO
Pride Center at Equality Park
CEO
Fort Lauderdale, FL

LINDA ELLIOTT
one•n•ten
Executive Director
Phoenix, AZ

LORRAINE LANGLOIS
Metro Wellness & Community Centers, CEO
St. Petersburg, FL

CLARENCE PATTON
Founder, Developer and Director
The Pipeline Project
New York, NY

JAY MADDOCK
Out Front Kalamazoo
Executive Director
Kalamazoo, MI

GAUTAM RAGHAVAN
GR Strategic, LLC
Consultant
Washington, D.C.

DAVID KILMNICK
The LGBT Network
CEO
Bay Shore, NY

GLENNDA TESTONE
The Lesbian, Gay, Bisexual and Transgender Community Center
Executive Director
New York, NY

MICHELLE KRISTEL
McCormack + Kristel
Managing Partner
New York, NY
A LOOK AT SOME OF THE YEAR’S LGBT CENTER HIGHLIGHTS

OPEN BOOK LIBRARY AT THE COMMUNITY CENTRE FOR GAY AND LESBIANS OF MONTREAL AWARDED 2017 GLBTRT NEWLEN-SYMONS AWARD FOR EXCELLENCE IN SERVING THE GLBT COMMUNITY

The American Library Association’s Gay, Lesbian, Bisexual, and Transgender Round Table (GLBTRT) announced the Open Book Library [Bibliothèque à livres ouverts] at the Community Centre for Gay and Lesbians of Montreal as the second recipient of the Newlen-Symons Award for Excellence in Serving the GLBT Community. The Open Book Library was selected because of its vast volunteer program, community outreach, as well as the depth of its collection and services. Founded in 1991, the Open Book Library is staffed mainly by volunteers and serves the French and English speaking population of Montreal.

LOS ANGELES LGBT CENTER EXPANDS SERVICES FOR HOMELESS LGBTQ YOUTH WITH SUPPORT FROM S. MARK TAPER FOUNDATION

The Los Angeles LGBT Center received a $100,000 grant from the S. Mark Taper Foundation to support the Center’s homeless youth services. The grant will help fund holistic services including food, showers, emergency shelter, transitional housing, education, college access services, employment training, job placement assistance, addiction recovery and other health and wellness support. In 2016 the Center served more than 74,000 meals at its Youth Center and provided more than 22,858 bed nights to homeless youth. Additionally, more than 109 homeless youth secured jobs through the Center’s Youth Employment Program.

KALAMAZOO GAY LESBIAN RESOURCE CENTER GETS NEW NAME, LOCATION

After more than 28 years of operating as the Kalamazoo Gay Lesbian Resource Center, the organization will now be known as OutFront Kalamazoo. According to OutFront, the change comes as an effort to meet the demands of the community while becoming “more visible and accessible.” “This move is a significant moment for our organization and the Kalamazoo community. It will allow us to reach more people and families, while letting us live out our mission visibly and proudly,” said Jay Maddock, executive director of OutFront Kalamazoo.

NEW COUNTY GRANT HELPS COMPASS EXPAND TRANS PROGRAMS

Compass is getting a boost from Palm Beach County for one of its most important programs with a $60,000 grant. The LGBT community center in Lake Worth will now be able to increase its transgender youth support group from once a month to every other week because of the Palm Beach County Youth Services Department. According to Transgender youth program coordinator Sabrine Pearson, it’s the first time the group has ever had outside funding. With an average of 20 new kids a month, the group has become even more important in giving participants a caring environment. ”For some of them, this is literally their only resource for support,” Pearson said. “Our program is a safe space, it’s a youth drop-in center, so they actually do not need their parent’s permission to come.”

THE LGBTQ CENTER LONG BEACH JOINS NATIONAL POWERON PROGRAM

The LGBTQ Center Long Beach became a part of the nationally-operated PowerOn program, which provides housing-insecure LGBTQ youth with the technology they need to access crucial online resources. PowerOn is donating 14 wi-fi hotspots and 14 Chromebooks to kick off the partnership. PowerOn works nationally to upcycle lightly used donated technology from individuals and companies, beginning with a certified wipe of all devices, followed by complete refurbishment and distribution to homeless and housing-insecure LGBTQ youth through a network of partner LGBTQ community centers and homeless shelters.
THE CENTER ON STRAWBERRY: NEW CENTER OPEN TO COMMUNITY, NONPROFITS

A new, 5,200-square-foot structure with the most up-to-date features and amenities stands at 59 E. Strawberry Ave., on the site of a historic Washington institution. The center, which includes a 1,900-square-foot community room with a cathedral ceiling, attached catering kitchen, a conference room and offices, is intended to provide the community – and nonprofit organizations in particular, an affordable option for events. The Center, which houses the Washington Gay-Straight Alliance and a satellite office for The Persad Center, is “smart,” with technology including remote heating and cooling, Wi-Fi, integrated speakers and mobile television systems. Security measures such as video cameras are in place.

HOUSTON LGBT CENTER RAISING MONEY TO HELP THOSE Affected BY HARVEY

The Montrose Center, which has operated in Texas’s largest city for nearly four decades, has 35,000 clients in core programs and is “already learning of staff and community members who have lost everything” in the natural disaster, according to its fundraising campaign page. The fund aims to rebuild the lives of those impacted by the storm with food, furniture, and housing, as well as providing counseling and case management. Acknowledging how the oppressed become even more vulnerable in the wake of a natural disaster, center officials say they will be on call to help homeless youth, senior citizens, individuals who are HIV-positive, and survivors of hate crimes.

CENTER ON HALSTED AWARDED $200,000 GRANT TO IMPROVE LIVES OF YOUTH LIVING WITH HIV

Center on Halsted has been awarded a two-year $200,000 grant from ViiV Healthcare’s Positive Action for Youth program to help improve the lives of young people living with HIV. Center on Halsted is set to pilot three six-week drop-in sessions for youth living with HIV aged 13—24. The program will train Youth Health Promoters to develop and manage the drop-in sessions, which will focus on helping youth develop the self-management skills needed to engage and stay in long-term adult care. Center on Halsted’s Youth Program has been supporting LGBTQ youth living with HIV for more than 10 years.

PHOENIX LGBT YOUTH CENTER RECEIVES $275,000 DONATION FOR NEW FACILITY

A Phoenix LGBT youth organization received a $275,000 donation to help build a new facility after a July 12 fire destroyed the center’s previous location. The one.n.ten youth center said Tuesday that the Bob and Renee Parsons Foundation made the donation to help complete construction on the new center, which will be located at the Parsons Center for Health and Wellness at Central Avenue and Portland Street. The new center will provide programs and services for LGBT and allied youth between the ages of 14 and 24.

OUTMEMPHIS RESPONDS TO LGBTQ YOUTH HOMELESS WITH EMERGENCY SHELTER PROJECT

The Metamorphosis Project Youth Services Center will provide emergency shelter for LGBTQ homeless young people who cannot be housed by any other existing organization. During the day, the Youth Services Center will function as a drop-in center for youth, both LGBTQ and straight. It will serve as a central location for a wide range of services. Young adults, 18-24 years old, will have access to food, clothing, personal care supplies, mentoring, job and educational placement assistance, life skills classes, mental and emotional health services, and other needed support. Combined with a Rapid Rehousing program, the project will provide all the tools necessary for young LGBTQ people with the tools to move from the street to independence. When open, The Metamorphosis Project Youth Services Center will be the only homeless shelter in Memphis designed around the unique needs of young people.

BRADbury-SULLIVAN LGBT COMMUNITY CENTER RECEIVES RURAL HEALTH PROGRAM OF THE YEAR AWARD FROM PA OFFICE OF RURAL HEALTH

In recognition of the development and broad implementation of leading-edge, model health promotion programs to address the severe LGBT tobacco, cancer, HIV, and diabetes disparities, the director of the Pennsylvania Office of Rural Health today awarded Bradbury-Sullivan LGBT Community Center its 2017 Rural Health Program of the Year award. Lisa Davis, Director of the Pennsylvania Office of Rural Health presented the award, stating, “The rural health program of the year award recognizes an exemplary health program that addresses an identified need in a rural community, uses unique, creative, and innovative approaches, ensures access to the community it serves, includes statewide resources as part of the planning and evaluation process, and demonstrates a significant benefit to the target population. Bradbury-Sullivan LGBT Community Center has shown dedication to improving health outcomes and reducing disparities in this historically-marginalized and underserved population.”
SF LGBT CENTER MARKS 15TH ANNIVERSARY WITH MAJOR RENOVATION

"It’s really a labor of love, and really about a community,” Executive Director Rebecca Rolfe said of the remodeled building. The center, which was also celebrating its 15th anniversary over the weekend, serves more than 8,000 people a year, offering medical and legal services, youth programs and hundreds of events a month, Rolfe said.

The renovation cost $10 million, said center board of directors Chairman Rafael Mandelman. It triples the amount of affordable office space for nonprofits available in the building, bringing the total to 15,000 square feet. “Importantly, it’s a completely financially sustainable building that can pay its own bills into the future,” Mandelman told the crowd.

$120K AWARDED TO BROOKLYN COMMUNITY PRIDE CENTER FOR AN LGBTQ+ YOUTH INTERNSHIP PROGRAM

The New York Community Trust has awarded the Brooklyn Community Pride Center $120,000 for an eighteen-month workforce development and internship program for LGBTQ+ youth age 18-24. This grant, which is the single largest award in the history of the Brooklyn Community Pride Center, will galvanize a restructuring effort of its YouthPride program to focus on paid workforce development and internships for up to sixty LGBTQ+ young people as its core youth program. Young people will be admitted into the training program by spring 2018 with the first cohort of up to thirty internship placements in the summer. Stipends for training and $12/hour for eight-week internships will be provided.
### 2016 Financials

#### Revenue

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Grants</td>
<td>681,443</td>
<td>43,296</td>
<td>681,443</td>
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<tr>
<td>Other Grants</td>
<td>229,960</td>
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<td>273,256</td>
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<tr>
<td>Contributions</td>
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<tr>
<td>Membership Dues</td>
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<td>77,525</td>
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<tr>
<td>Conference Income</td>
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<td>23,390</td>
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<tr>
<td>Program Service Fees</td>
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<td>30,099</td>
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<tr>
<td>In-Kind</td>
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<tr>
<td>Miscellaneous Income</td>
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<td>-</td>
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<tr>
<td>Interest Income</td>
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<td>1,819</td>
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<tr>
<td>Net Assets Released from Restrictions</td>
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<td>[106,261]</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
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<td>$62,965</td>
<td>$1,302,727</td>
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#### Expenses

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<tr>
<td>Program Services</td>
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<td>1,256,704</td>
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<tr>
<td>General and Administrative</td>
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<td>93,550</td>
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<td>Fundraising Services</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
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#### Net Assets

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<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Net Assets, End of Year</td>
<td>377,007</td>
<td>106,261</td>
<td>483,268</td>
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<tr>
<td><strong>TOTAL CHANGE IN NET ASSETS</strong></td>
<td>371,770</td>
<td>43,296</td>
<td>415,066</td>
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### 2017 Financials

#### Revenue

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<th>Unrestricted</th>
<th>Temporarily Restricted</th>
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<td>Federal Grants</td>
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<tr>
<td>Other Grants</td>
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<tr>
<td>Contributions</td>
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<td>218,823</td>
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<tr>
<td>Membership Dues</td>
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<td>74,210</td>
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<tr>
<td>Conference Income</td>
<td>23,194</td>
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<td>23,194</td>
</tr>
<tr>
<td>Program Service Fees</td>
<td>20,767</td>
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<td>In-Kind</td>
<td>19,924</td>
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<td>Miscellaneous Income</td>
<td>40,552</td>
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<td>Interest Income</td>
<td>1,760</td>
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<tr>
<td>Net Assets Released from Restrictions</td>
<td>43,296</td>
<td>[43,296]</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>$1,471,729</td>
<td>$25,047</td>
<td>$1,496,776</td>
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#### Expenses

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<td>Program Services</td>
<td>1,427,961</td>
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<td>General and Administrative</td>
<td>57,439</td>
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<td>Fundraising Services</td>
<td>21,873</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td>$1,507,273</td>
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#### Net Assets

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<tr>
<td>Net Assets, Beginning of Year</td>
<td>(35,544)</td>
<td>25,047</td>
<td>[10,497]</td>
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<td>Net Assets, End of Year</td>
<td>371,770</td>
<td>43,296</td>
<td>415,066</td>
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<td><strong>TOTAL CHANGE IN NET ASSETS</strong></td>
<td>336,226</td>
<td>68,343</td>
<td>404,569</td>
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## U.S. Member Centers

### ALASKA
- Anchorage - Identity, Inc.

### ALABAMA
- Birmingham – Magic City Acceptance Center

### ARKANSAS
- Fayetteville – Northwest Arkansas Center for Equality

### ARIZONA
- Phoenix – one n ten
- Phoenix – More Than Bars
- Tucson – The Thornhill Lopez Center on 4th

### CALIFORNIA
- Arcadia – San Gabriel Valley LGBTQ Center
- Bakersfield – The Center for Sexuality & Gender Diversity
- Berkeley – Pacific Center for Human Growth
- Chico – Stonewall Alliance Center of Chico
- Concord – Rainbow Community Center of Contra Costa County
- Fairfield – Solano Pride Center
- Lancaster – The OUTreach Center
- Long Beach – The LGBTQ Center of Long Beach
- Los Angeles – Los Angeles LGBT Center
- Modesto – Central Valley Pride Center
- Oceanside – North County LGBT Resource Center
- Palm Springs – The LGBT Community Center of the Desert
- Redding – NorCal OUTreach Project
- Sacramento – Sacramento LGBT Community Center
- San Diego – The San Diego Lesbian, Gay, Bisexual, Transgender Community Center
- San Francisco – San Francisco LGBT Community Center
- San Jose – Billy DeFrank LGBT Community Center
- San Rafael – The Spahr Center
- Santa Ana – The Center Orange County
- Santa Barbara – Pacific Pride Foundation
- Santa Cruz – The Diversity Center
- South Bay – South Bay LGBT Center
- Ventura – Compass Ventura County
- Ventura – Diversity Collective Ventura County
- Visalia – theSource LGBT+ Resource Center

### COLORADO
- Boulder – Out Boulder
- Colorado Springs – Inside Out Youth Services
- Denver – The Center-Advancing LGBT Colorado

### CONNECTICUT
- New Haven – New Haven Pride Center
- Norwalk – Triangle Community Center

### DISTRICT OF COLUMBIA
- Washington, DC – SMYAL
- Washington, DC - THE DC Center for the LGBT Community

### DELAWARE
- Rehoboth Beach – Camp Rehoboth

### FLORIDA
- Fort Myers – Visuality Youth Community Center
- Jacksonville – JASMYN
- Lake Worth – Compass Community Center
- Miami – The Hub
- Miami Springs – Pridelines
- North Miami – Alliance for GLBTQ Youth
- Orlando – The Center Orlando
- Orlando – Zebra Coalition
- Port Saint Lucie – ONE Treasure Coast
- Sarasota – ALSO Youth
- St. Petersburg – Metro Wellness & Community Centers
- Tallahassee – Family Tree Community Centers
- Willie Manns – Pride Center at Equality Park
- Willie Manns – SunServe

### GEORGIA
- Atlanta – Southern Jewish Resource Network for Gender & Sexual Diversity
- Atlanta – The Phillip Rush Center
- Savannah – Savannah LGBT Community Center

### HAWAII
- Honolulu – Hawaii LGBT Legacy Foundation

### IDAHO
- Pocatello – All Under One Roof

### IOWA
- Greenfield – Adair Co GLBT Resource Center

### ILLINOIS
- Bloomington – Central Illinois Pride Health Center
- Chicago – Center on Halsted
- Chicago – Affinity Community Services
- Joliet – CAAN [Community Alliance & Action Network]
- Moline – Quad Citians Affirming Diversity
- Naperville – Youth Outlook
- Springfield – Phoenix Community Center

### INDIANA
- Indianapolis – Indiana Youth Group
- South Bend – The LGBTQ Center
- Spencer – Spencer Pride

### KANSAS
- Wichita – The Center of Wichita

### KENTUCKY
- Lexington – Pride Community Services
- Louisville – Louisville LGBT+ Community Coalition

### LOUISIANA
- New Orleans – LGBT Community Center of New Orleans

### MAINE
- Portland – The Equality Community Center

### MASSACHUSETTS
- Boston – BAGLY – Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth

### MARYLAND
- Baltimore – Gay, Lesbian, Bisexual & Transgender Community Center of Baltimore
- Kensington – MoCo Pride Center

### MICHIGAN
- Ann Arbor – Jim Toy Community Center
- Benton Harbor – OutCenter
- Detroit – LGBT Detroit
- Ferndale – Affirmations
- Ferndale – Transgender Michigan
- Grand Rapids – Grand Rapids Pride Center
- Highland Park – Ruth Ellis Center
- Holland – Out On The Lakeshore
- Jackson – Jackson Pride Center
- Kalamazoo – OutFront Kalamazoo
- Traverse – Polestar LGBT Center of Traverse City

### MISSISSIPPI
- Hattiesburg – The Spectrum Center

### MISSOURI
- Columbia – The Center Project, Inc.
- Kansas – Kansas City Center for Inclusion
- Springfield – The Gay & Lesbian Center of the Ozarks
- St. Louis – Metro Trans Umbrella Group

### MONTANA
- Missoula – Western Montana Gay & Lesbian Community Center

### NEBRASKA
- Lincoln – OutLinc

### NEW JERSEY
- Burlington County – Ours Project
- Highland Park – The Pride Center of New Jersey
- Jersey City – Hudson Pride Connections Center
- Newark – Newark LGBT Community Center
- Ocean Grove – Q Spot

### NEW MEXICO
- Albuquerque – Transgender Resource Center of New Mexico
- Silver City – LGBT Grant County/Rainbow Village

### NEW YORK
- Albany – In Our Own Voices
- Albany – The Pride Center of the Capital Region
- Bay Shore – The Long Island LGBT Network
- Brooklyn – Brooklyn Community Pride Center
- Buffalo – Pride Center of WNY
- Geneva – The LGBTQ Center of the Finger Lakes
- Hudson – Hudson Pride Foundation
- Kingston – Hudson Valley LGBT Community Center
- New York – The Lesbian, Gay, Bisexual & Transgender Community Center
- Nyack – Rockland County Pride
- Rochester – Out Alliance
- Staten Island – Pride Center of Staten Island
- White Plains – The LOFT: LGBT Community Services Center
- Yonkers – WJCS Center Lane

### NEVADA
- Las Vegas – Gay & Lesbian Community Center of Southern Nevada
- Reno – Our Center
NORTH CAROLINA
Asheville – Blue Ridge Pride Center
Asheville – Youth OUTright WNC
Charlotte – Time Out Youth
Durham – LGBT Center of Durham
Hickory – Outright Youth of Catawba
Raleigh – LGBT Center of Raleigh
Winston-Salem – North Star LGBT Community Center

OHIO
Athens – Ohio University’s LGBT Center
Athens – Southeast Ohio LGBTQ+ Center
Cleveland – LGBT Community Center Greater Cleveland
Columbus – Stonewall Columbus
Columbus – Kaleidoscope Youth Center
Moriae – Have a Gay Day
Toledo – Harvey House
Westlake – Colors+ Youth Center
Youngstown – Full Spectrum Community Outreach Center

OKLAHOMA
Tulsa – The Dennis R. Neill Equality Center

OREGON
Astoria – Lower Columbia Q Center
Portland – Q Center

PENNSYLVANIA
Allentown – Bradbury-Sullivan LGBT Community Center
Harrisburg – LGBT Community Center of Central PA
Millford – TriVersity
Norristown – LGBT Omunity Center of Montgomery County
Philadelphia – The Attic Youth Center & William Way LGBT Community Center
Phoenixville – LGBT Equality Alliance of Chester County
Pittsburgh – Gay & Lesbian Community Center of Pittsburgh
Pittsburgh – The Persad Center
Pittsburgh – Proud Haven, Inc.
Pittson – NEPA Rainbow Alliance
Reading – The LGBT Center of Greater Reading
Washington – Washington County Gay Straight Alliance, Inc.

PUERTO RICO
San Juan – Centro Comunitario LGBTT de Puerto Rico

RHODE ISLAND
Providence – Pride Center RI
Providence – Youth Pride, Inc.

SOUTH CAROLINA
Columbia – Harriet Hancock LGBT Center

SOUTH DAKOTA
Rapid City – Black Hills Center for Equality

TENNESSEE
Memphis – Memphis Gay and Lesbian Community Center

TEXAS
Dallas – Resource Center
Houston – The Montrose Center
San Antonio – Pride Center San Antonio

UTAH
Orem – Encircle: LGBTQ Family and Youth Resource Center
Salt Lake City – Utah Pride Center

VERMONT
Batteboro – Green Mountain Crossroads
Burlington – Outright VT
Burlington – Pride Center of Vermont

WASHINGTON
Seattle – Ingersoll Gender Center
Seattle – Lambert House
Seattle – Gay City: Seattle’s LGBTQ Center
Tacoma – Oasis Youth Center
Tacoma – Rainbow Center

WASHINGTON
Seattle – Generations Aging With Pride

ORGANIZATIONAL MEMBERS

ALABAMA
Florence – Equality Project of the Shoals

CALIFORNIA
Los Angeles – Latino Equality Alliance

FLORIDA
Fort Lauderdale – Safe Schools South Florida

ILLINOIS
Chicago – RAD Remedy
Elgin – Open Door

MICHIGAN
Detroit – Equality Michigan

NORTH CAROLINA
Greensboro – Guilford Green

NEW YORK
Dewitt – Focus on Awareness and Information Resources of New York, Inc. (FAIRNY)

OHIO
Ashland – Love On A Mission

TEXAS
Austin – Austin Gay & Lesbian Pride Foundation
Austin – QWELL Community Foundation
Corpus Christi – Coastal Bend Wellness Foundation
San Angelo – Open Arms Rape Crisis Center and LGBT+ Services

WASHINGTON
Seattle – Generations Aging With Pride

INTERNATIONAL MEMBER CENTERS

AUSTRALIA
Canberra – Diversity ACT Community Services Inc

CANADA
Vancouver, BC – Qmunity
Winnipeg, Manitoba – Rainbow Resource Centre
Ottawa, ON – The Canadian Centre for Gender & Sexual Diversity
Montreal, QC – Community Center for Gays & Lesbians of Montreal (CCGLM)

CHINA
Beijing – Beijing LGBT Center
# A Community of Generous Support Grantors, Funders, and Donors

## $100,000 +

- Centers for Disease Control
- Johnson Family Foundation

## $50,000 +

- David Bohnett Foundation
- Collingwood Foundation
- H. van Ameringen Foundation

## $25,000 +

- Howard Greenfield Charitable Foundation
- LGBT Network
- Planned Parenthood Foundation
- The Louis L. Borick Foundation

## $10,000 +

- Evelyn and Walter Haas, Jr. Fund
- Los Angeles LGBT Center
- Metro Wellness & Community Centers
- Small Change Foundation
- Stoli Group, USA
- The Palette Fund
- Wild Geese Foundation

## $5,000 +

- Austin Hatch & Smith
  - NEO Philanthropy

## Up to $999

- Alan Acosta
- AmazonSmile Foundation
- Anonymous
- Wren Arthur
- Richard Avrut
- Tess Ayers
- David Bailey
- Lisa Batsell
- Melanie Baucom
- Regina Bazer
- Julia Bennett
- Brennan Bilberry
- Alexis Bittar
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- Luann Boylan
- Christopher Brown
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- bSharper
- Calvo Rosenstone Family Fund
- Leslie Carr
- Sarah Carson
- J. Tyler Cassity
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- William Cohen
- Michael Cole-Schwartz
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- Carolyn Dye
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- Los Angeles LGBT Center
- Metro Wellness & Community Centers
- Small Change Foundation
- Stoli Group, USA
- The Palette Fund
- Wild Geese Foundation
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- Christopher Bartlett
- Beacon Unitarian Congregation in Summit
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- Cece Cox
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- David Kilmnick
- Michelle Kristel
- Lorraine Langlois
- Marion and Jules Levine
- Jay Maddock
- Paul Moore
- one n ten
- Pride Center at Equality Park
- Gautam Raghavan
- Glenda Testone
- Lora L. Tucker
- Unemployment Services Trust
- Stacie Walls-Beegle
- Marvin Webb
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